

Introduction

From the very start, the THK Group (usually referred to in these pages simply as THK) has always conducted its operations faithfully and conscientiously, with the aim of contributing to society through its core business activities.

This year's *THK CSR Report* includes a feature section focusing on THK's efforts to honor its corporate social responsibilities in two key areas. The first part, which recounts the experiences of people who rely on THK's seismic isolation systems, stresses the vital importance of being prepared for the ever-present danger of a major earthquake. The second part examines various measures adopted by THK in order to conserve electricity in the aftermath of the Great East Japan Earthquake, and the results achieved. The feature section ends with a look at the experiences of THK employees who have volunteered to help with post-quake reconstruction work.

The section entitled "Management system" includes a discussion of risk management efforts, while "Involvement in society" focuses on THK's relationships with its various stakeholders. "Harmony with the environment" examines THK's environmental initiatives in fiscal 2011 and presents some quantitative results.

The *THK CSR Report* is an essential tool for communicating with everyone who is connected in any way to THK and its activities. Reader comments and feedback will be greatly appreciated—please take the time to fill out the enclosed questionnaire.



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Reporting period

This report focuses mainly on activities from April 1, 2011, through March 31, 2012, although activities occurring shortly before and after this period are also discussed.

Scope

This report is based on information provided by THK Co., Ltd., and its consolidated subsidiaries and affiliated companies. The full scope of the data reported in the environmental section, apart from that presented in the sections "Environmental impact: The big picture" and "Environmental preservation: Costs," comprises THK's five manufacturing plants in Japan, in YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI; THK NIIGATA Co., Ltd.; and two manufacturing plants owned by THK INTECHS Co., Ltd., in SENDAI and MISHIMA.

Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (cooperating companies and suppliers), and employees, as well as government administrators and residents of local communities.

Reference resources

Reference information used in the preparation of this report has been drawn from the Global Reporting Initiative's *Sustainability Reporting Guidelines 2006 (G3)* and the Ministry of the Environment's *Environmental Reporting Guidelines 2007*.

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