

The THK Group

Profile

THK, a pioneering manufacturer, developed the world's first Linear Motion Guide and is the world's foremost producer of mechanical components. As a creative, development-oriented company THK has developed a broad range of products since its establishment in 1971, in keeping with its corporate philosophy: "providing innovative products to the world and generating new trends to contribute to the creation of an affluent society." THK's LM Guides and other products are used in machine tools, industrial robots, and semiconductor production equipment. THK products are essential components in these devices, enhancing precision, increasing speed, and reducing labor, and have contributed to developments in many industries. In recent years, applications for THK products have expanded to include CT scanners, MRI devices, and

other advanced medical instruments; high-durability, environmentally friendly automobiles and railway cars; and seismic isolation and vibration-damping devices that protect human life and property.

THK is working to achieve consolidated sales of ¥300 billion through full-scale globalization and the development of new business areas. Full-scale globalization, based on the idea that the site of demand is the optimal site for production, is an effort to further strengthen the unified producer-retailer system in THK's four territories: Japan, the Americas, Europe, and the rest of Asia. The initiative devoted to developing new business areas is an effort to expand the range of THK product applications into consumer fields by establishing specialized departments.

Corporate name	THK CO., LTD.
Date established	April 10, 1971
Address	3-11-6 Nishi-Gotanda, Shinagawa-ku Tokyo, Japan 141-8503
Capital	¥34.606 million*

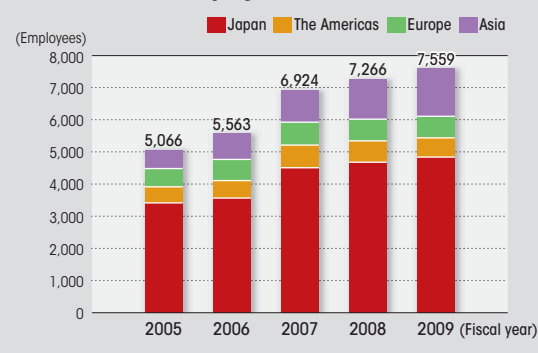
*As of March 31, 2010

End of fiscal year	March
Employees, consolidated	7,559*
Employees, non-consolidated	3,336*
Consolidated subsidiaries	10 in Japan, 19 overseas*

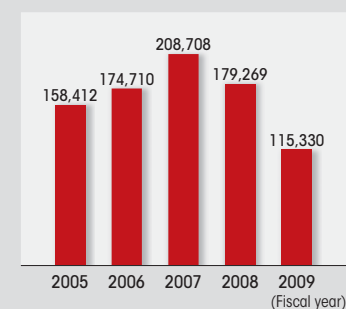
THK employees, non-consolidated (as of March 31, 2010)

Employment status	Number of employees	Average age	Average years of service
Employees (male)	2,812	37.3	14.4
Employees (female)	524	30.5	9.2
Employees (total)	3,336	36.2	13.6
Board members	17		
Advisers	3		
Part-time workers	7		
Dispatched from affiliates	128		
Temporary staff	16		

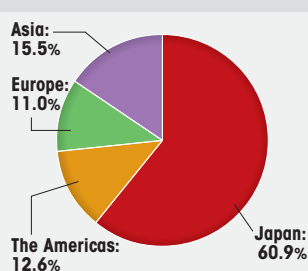
Consolidated employees



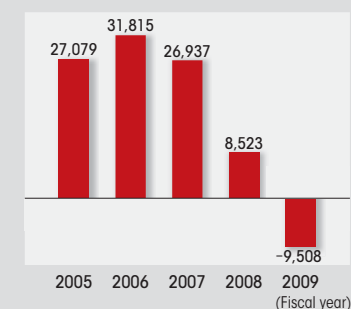
Consolidated net sales (¥ million)



Net sales by region (Fiscal 2009)



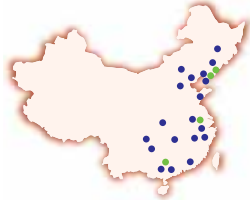
Consolidated operating income (¥ million)



The THK Group: Major locations

THK is pursuing full-scale globalization to strengthen its unified producer-retailer system in four territories: Japan, the Americas, Europe, and the rest of Asia.

China



Sales offices 19
Plants 4

Group companies

THK (CHINA) CO., LTD.
THK (SHANGHAI) CO., LTD.
DALIAN THK CO., LTD.
THK MANUFACTURING OF CHINA (WUXI) CO., LTD.
THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.
THK RHYTHM GUANGZHOU CO., LTD.*

Japan

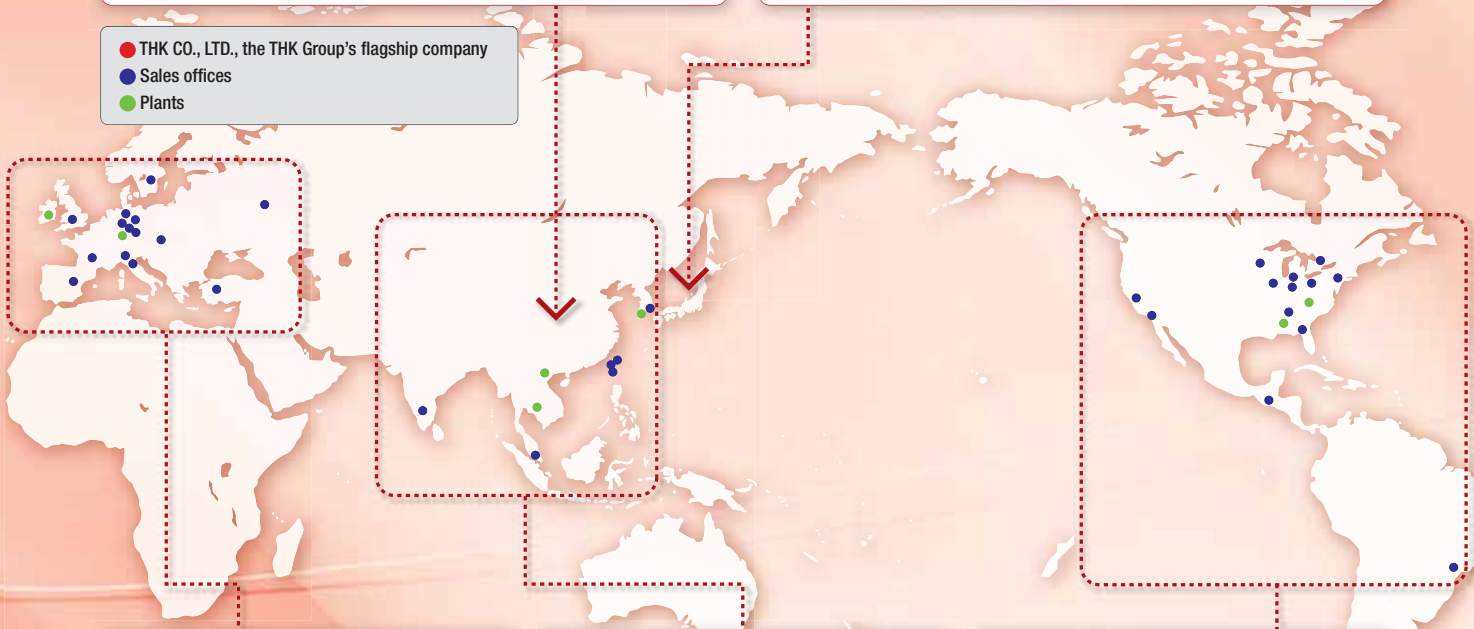


Sales offices 49
Plants 15
Distribution centers 3

Group companies

THK INTECHS CO., LTD.
THK NIIGATA CO., LTD.
TALK SYSTEM CORPORATION
THK RHYTHM CO., LTD.*
THK RHYTHM KYUSHU CO., LTD.*
Rhythm L Co., Ltd.
L Tool Co., Ltd.
L Trading Co., Ltd.
L Engineering Co., Ltd.

● THK CO., LTD., the THK Group's flagship company
● Sales offices
● Plants



Europe

Sales offices

Germany 4 France 1
United Kingdom ... 1 The Netherlands ... 1
Italy 2 Turkey 1
Sweden 1 Russia 1
Austria 1 Czech Republic ... 1
Spain 1

Plants

Ireland 1 France 1

Group companies

THK Europe B.V.
THK GmbH
THK France S.A.S.
THK Manufacturing of Europe S.A.S.
PGM Ballscrews Ireland Ltd.

Asia

Sales offices

Taiwan 3 India 1
Singapore 1 South Korea ... 14
Plants
South Korea 2 Vietnam 1
Thailand 1

Group companies

THK TAIWAN CO., LTD.
THK LM SYSTEM Pte. Ltd.
Beldex KOREA Corporation
THK RHYTHM(THAILAND) CO., LTD.
SAMICK THK CO., LTD.
THK MANUFACTURING OF VIETNAM CO., LTD.

The Americas

Sales offices

United States ... 10
Canada 1
Mexico 1
Brazil 1

Plants

United States - 2

Group companies

THK Holdings of America, L.L.C.
THK America, Inc.
THK Manufacturing of America, Inc.
THK RHYTHM NORTH AMERICA CO., LTD.*
THK Brasil LTDA

* The corporate name was changed its current one in June 2010.